



Harambee Institute of Science & Technology Charter School

Gregory G. Shannon, CEO

TITLE I – ANNUAL NOTICE

Harambee Institute of Science and Technology Charter School receives federal funding through Title I, Part A – Improving Basic Programs. Harambee is expected to receive an estimated \$535,000 in federal funds under Title I, Title II, and School Improvement. Federal programs provide financial assistance to schools with high percentages of economically disadvantaged students to ensure that children meet challenging state academic standards.

Since more than 40 percent of the Harambee Charter School student body is classified as economically disadvantaged, Harambee uses Title I funding to operate a school wide program to upgrade the instructional program for the whole school. Our schoolwide Title I program is based on effective means of improving student achievement and includes strategies to support parental involvement.

Harambee will use Title I funds to:

- Employ instructional aides to provide daily assistance to classroom teachers.
- Support the instructional program through professional development.
- Hire and retain highly qualified instructional staff members to ensure a first-class learning experience.
- Offer individualized assessment tools for students

Equity Plan

To ensure that poor and minority students are not being taught at a disproportionate rate by teachers who are inexperienced, Harambee has implemented an equity plan to redistribute teachers. This process is assessed annually prior to the start of school and hiring of new staff members.

For additional information, please contact Swati Mehrotra, Title I Coordinator at (215) 472-8770.

Education for Self-reliance