

# HARAMBEE INSTITUTE of SCIENCE & TECHNOLOGY CHARTER SCHOOL

Board of Trustees Public Meeting

Wednesday, September 19th, 2018

6:00 p.m-8:00 p.m.

John Skief Hall

Open Session

Meeting called to order: 5:56pm

Board Members Present: Donna Holmes-Lockett; Renee Whitby; Charis Jackson; LaKiesha Creighton; C. Wade Mosely; Larry Bell; Maurice Baynard; Joe Foster; Crystal Dundas;

Other Persons Attending: Dr. Kimberly Harris,CEO

Overview:

Academic Goals: Dr Harris

18-19 School Year:

Academic Plan:

Curriculum:

Implementing Quality Instructional Materials

School and Sequence piloted during 2017-18. Scope and Sequence rolled out to the entire faculty. Implementing across all grade levels. All staff should know the student outcomes. Norm-referenced data: measure our student data against other schools.

Criteria-referenced norms as we prepare for the PSSA. Implementation plan for teacher monitoring. Education rounds are the program that monitor student outcomes.

Student Learning indicators will be the rubric.

“Question” What are you learning”. Articulation of the standards (Scope and Sequence).

Instructional Sequences: Formalized Lesson Planning Documents. Planning with the outcome in mind. Non-negotiables that are available in the Classrooms. All of these expectations come with support.

Assessment: Posting the Goals in the Data Room

Data targets: Setting goals for student performance. These items are available in the SIP (School Improvement Plan)

Parent Engagement:

Surveys for all the Stakeholders Expectations: 2nd week of the October they will be available.

CEO Town Hall Meetings: Quarterly Meetings with parents.

Instruction:

How to we become “good to great”? Consensus Harambee can grow incrementally to be the best option for students in K-8 in the area. Expectation of students and parents to be a School of Destination. Establish community partners and digital footprint.

A review of the Differentiated Classroom: Homogeneous and Heterogeneous grouping of students.

Baseline Data was used to heterogeneously group all students for classrooms. 3-pronged approach to determine student placement. Grade Levels review of each band. “How are we growing band at all grade levels? Each of the multiple abilities groups in each classroom need to improve.

The October Meeting will begin with a Data Review: Board will drive the Board Meeting Agenda for 2018-19. Be specific about the information we want to receive from the Leadership Team. Become more focus on the Big-ticket Items>

Dr Harris: Major Areas of Focus:

Raising capital to think about expansion, richer program possibilities. Space is an issue.

Policy: A finite statement of operation for the Institution.

Hardest to Levels to move: Advanced and Below Basic.

Question (Wade): How are identify where the students are academically? Review of all the data points and portfolio review.

Question: (Crystal) Are we going to compare our student performances to other demographics in the area?

Effective readers and writers in all content areas.

Learning through effective instruction. Every stakeholder should identify the areas of focus.

Operations:

Rebranding: "Are we still staying true to our Mission?". Recreating our Logo; change our fonts; colors. Organizing marketing plans.

Compliance: Getting the data to the Compliance offices well in advance of the deadlines.

Fundraising: Meeting with Dr Harris and Dr. Baynard

Full comprehensive Policy Manual developed during 2018-19

Culture:

Leadership Retreat Review:

"From good to great"

**Chairman Address:** Put the challenges of the past behind us. African-centered charter school go out business in 10 years around the nation.

Homebuyers value schools in the areas. We must be serious about our public trust.

Disciplined People:

Leadership:

Disciplined Thought:

Confront the Brutal Facts

Figuring out what you are proficient in. (Passion and Proficiency)

Disciplined Action:

Culture of Discipline

Make sure you are the great thing doing it every day.

Building Greatness to Last:

Stimulate Progress:

Teacher PD is data driven and student focus on outcome:

Vision: A big Green Marker in the Middle of West Phila:

Pull the Lever on Academic Achievement:

3 Goals out of the Leadership Retreat”

We have a complete curriculum for Mathematics and Language Arts:

What did you learn? Why did you learn it? How does that fix into the bigger picture?

**CEO Evaluation:** 6 Criteria and Recommended Weighting Form.

**Action Item:**

Review which areas are important:

Determine a Cut Score:

**Board Evaluation:**

Review of the Improving Board Governance:

**Action Item:** Board members will read through the documents prior to the next meeting.

**School Evaluation:**

**PSERS Payment:**

**Board Keys:** 2018-19

Capital Campaign:

Performance dashboard:

Define Organizational Mission and Vision

Board Engagement and Development

Develop short and long-term growth and expansion

Board Calendar:

Board Committees:

Action Item:

Meeting Adjourned: 8:29pm

Next Meeting October 17, 2018