

***Harambee Institute of Science and Technology
Charter School
Board of Directors Meeting Minutes
Term 2018-2019***

The meeting of the Board of Trustees of Harambee Charter School was held on Wednesday, **January 23, 2019** in the conference room at 638 N. 66th Street, Philadelphia, Pennsylvania 19151. The meeting was called to order at 6:12 p.m. Roll call was taken by board member Maurice Baynard.

Directors Present:

Larry Bell
Maurice Baynard
Joseph Foster
Wade Mosely
Mama Renee Whitby
Marirose Roach (Phone)
Donna Holmes-Lockett (Phone)

Directors Not Present:

Crystal Dundas
Charis Jackson
Lakiesha Creighton

Others Present:

Dr. Kimberly Harris
Gregory Shannon
Michelle Thornton

CEO
CAO/ Principal
CFO

Open Meeting:

CEO Report – Dr. Kimberly Harris

Fundraising Initiatives: Applied for the Governors Grant(Mama Monique). Harambee did not win the grant. **Question:** Monique should use the political connections of the Board Members. Each month we are submitting a grant.

African Street Festival to celebrate the cultural aspects of the Institution and a fundraiser. Goal setting(Mama Averette) will begin next week.

Family Give: School will provide incentives to each class. **Question:** Will this be in lieu of the other fundraisers that the school provides?

Mama Monique will make a presentation to the Board at upcoming meeting. We want to raise money to sponsor the Leadership in the summer. Board members made a pledge to give at least \$500/yr.

Question: The easier ask to would be raise moneys the trips for the students. A question for our advisor Mama Monique.

Question: The 21st Grant is coming to and end, how do we sustain HASA?

Question: What happened with the Cyber School opportunity? A process question. How do we align with the key initiatives? Donna will attempt to get the group to make a presentation. Michelle suggested a Development Group for the Board.

Data: What is the a response to the Harambee student data? **Elevated Achievement Group** about how we are moving our teachers forward. We showed Elevated and our teachers the data. Baba Shannon and Mama Andrea committed to our Grade Group meetings. A review of the absentee rate of our teachers.

Question: Incentivizing Teacher's around Attendance: Employee Family Survey was a possible suggestion. Conversations with the teacher's that have attendance problems. We need a short term and a long term fix to the teacher's attendance problems.

The Robotics Team was an example of moving the needle for academic achievement. Harambee has a new STEM partner the Navy. They will create a program for 10 exceptional students from Harambee. February 9th Robotics will be in the finals at Houston Hall 34th & Spruce Street. The February Calendar will be displayed next weeking. Mama Flowers and Mama Leah are the awarding winning team sponsors. The students were will rewarding for their performance.

Community Partnership with 19th Police District and other partners. February and March will be hosting the Community meeting at Harambee.

National Honor Society has a inaugural date in February at Harambee.

Literacy Night and Spelling Bee(Spellbound documentary) in February at Harambee.

Our children attendance is not a problem at Harambee. A commitment to excellence produces a external income streams.

Financial Team Report

We have achieved our 552 with a 556 goal. Our students mobility is typically a transient population. All waitlist are cleared in March for the lottery for April. Orientation is an at least a hourly process for each new student.

New Business:

Larry, will chair the **Development Committee** of the Board. The Committee is Larry, Wade and Dr. Kim.

Tom Lane donated Science Equipment for our students.

Harambee **Mission** and **Vision** Statements were reviewed.

Mission:

Vision:

Harambee Audit report in February and preliminary budget in March.

A separate time for the Presentation from our Vendors rather than the Board Meeting.

Question: What are the touch points for EAG ? . The points are reviewed after the PD.

Question: What are Math and Science curricula alignment?

Public Concerns: None

Adjournment:

Motion: Larry and Wade

Next Board Meeting: Wednesday, February 20, 2019