

***Harambee Institute of Science and Technology  
Charter School  
Board of Directors Meeting Minutes  
Term 2017-2018***

---

The meeting of the Board of Trustees of Harambee Charter School was held on Wednesday, January 24, 2018 in the conference room at 638 N. 66<sup>th</sup> Street, Philadelphia, Pennsylvania 19151. The meeting was called to order at 6:55 p.m. Roll call was taken by Board of Directors Chairman, Baba Joseph Foster

**Directors Present:**

Maurice Baynard  
Charis Jackson  
Lakiesha Creighton  
Donna Holmes  
Wade Mosely  
Joseph Foster  
Mama Renee Whitby

**Directors Not Present:**

Marirose Roach  
Larry Bell  
Crystall Dundas

**Others Present:**

Dr. Kimberly Harris  
Michelle Thornton  
Ajoa Abrokwa  
Gregory Shannon

Interim CEO (Online)  
Harambee CFO/Interim recorder  
Harambee Board of Directors Support  
CAO/Principal

---

**Closed Session:**

None

**Open Meeting:**

Parents of children that participate in Mama Fonta's dance groups Gems and Beauty came to speak along with their children voicing their opinions in response to Mama Fonta ending the programs practices on school grounds.

**Presentation:**

Dr. Archer presented her services to the BOD proposing that she possibly be brought on as a special education consultant to provide support in areas where she believe the school can use additional support to remain in compliance.

**Minutes**

Minutes were not approved. During this meeting minutes were not presented. Minute approval will be presented during the next board meeting scheduled for Wednesday February 21, 2018

**CAO Update:**

CAO – was present however, did not have the opportunity to give a report at this time due to the permitting of parents to exercise their voice in open forum.

## **CEO Report – Dr. Kimberly Harris**

## **Financial Report**

### **HR**

Annual lease reimbursement document was presented. Maurice made a motion, 403b/ PSERS contribution option, controls employer cost. 2-3 hour finance meeting took place to discuss this matter. There was a recommendation from the finance committee to make a motion to move on it. Current employees will remain in PSERS. Employees are able to stop PSERS and start 403b. Recommendation was to adopt this option.

Maurice motioned to accepted the annual lease reimbursement. Mama Renee 2nd the motion  
AYE: 7            NAY: 0            ABSTENTIONS: 1            ABSENT: 3

Maurice motioned to accepted the PSERS Recommendation Wade 2nd the motion  
AYE: 8            NAY: 0            ABSTENTIONS:            ABSENT: 3

**Board Report:** none

**New items:**

**Action Items:**

**Public Concerns:** The ending of Gems and Beauty  
Special Education Consultant Services

**Adjourned:** 8:49pm

**Next meeting February 21, 2018**